

A Special Meeting of the Board of Trustees was held on Tuesday, September 12, 2017 at 7:30 at the Village Hall.

**Present were:** Mayor Terry Stark, Trustee Dale Leach, Trustee Dustin Hendricks, Trustees John Todaro and Trustee Richard Marks.

Absent: None

Mayor Terry Stark called the meeting to order at 7:30 p.m.

**POLICE DEPARTMENT:**

Rich Nolan notified the Village on Monday September 11<sup>th</sup> that he had received a resignation letter from Steve Rounds effective September 22, 2017. Chief Nolan indicated that he had contacted an individual that had been previously recruited by the OPD as a possible replacement for Steve Rounds. Based upon that conversation, Chief Nolan is recommending this candidate be offered the position of a full-time Officer with the OPD at a rate not to exceed \$23.00 per hour. The 40 hour a week position is typically 4 PM to midnight, Monday - Friday, subject to occasional fluctuations. Should the candidate accept the offer, it would be treated as a lateral transfer from another Police Department and would not require the OPD to hire from current Civil Service eligibility list. Consequently, there would be no delay in hiring by end of September and thus avoid a lapse in local coverage.

Board discussion included some concerns about pay rates, six-month probationary period personnel issues regarding past performance with current Police Department and a need to be provided references. As well, a formal application would have to be completed and submitted to the OPD.

Trustee Hendricks moved and Trustee Leach seconded a motion to authorize an offer be made to the recommended candidate at a rate not to exceed \$23.00 an hour pending the candidate's understanding and acceptance of the following requirements:

1. A six-month probationary period.
2. Candidate discloses any issues regarding performance with current Police Department.
3. Formal application completed and submitted to the OPD.
4. References be provided.

All voted Aye and the motion was carried.

Trustee Hendricks will discuss requirements with Chief Nolan and upon a favorable outcome, will follow up with Mayor Stark to complete the Offer letter.

**DPW DEPARTMENT:**

Superintendent Paden is still reviewing four applicants for the vacant laborer's position in the DPW. Reviews will be completed and recommendation made by September 26<sup>th</sup>.

Mayor Stark also discussed the potential need for an additional DPW position to be reviewed during the FY 2018-19 Budget process in January and February 2018.

TRUSTEE COMMENTS            None

Mayor Stark adjourned the meeting at 8:40 PM

Next meeting September 26, 2017

Respectfully submitted,



Terry M. Stark  
Mayor  
Acting Recorder of minutes